

# KABOD GROUP

BROCHURE



*BUILDING LEGACIES IN*  
**AFRICA AND BEYOND**

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# ABOUT US

Kabod Group (KG) is your premier partner providing you with clear solutions to international development's most complex challenges.

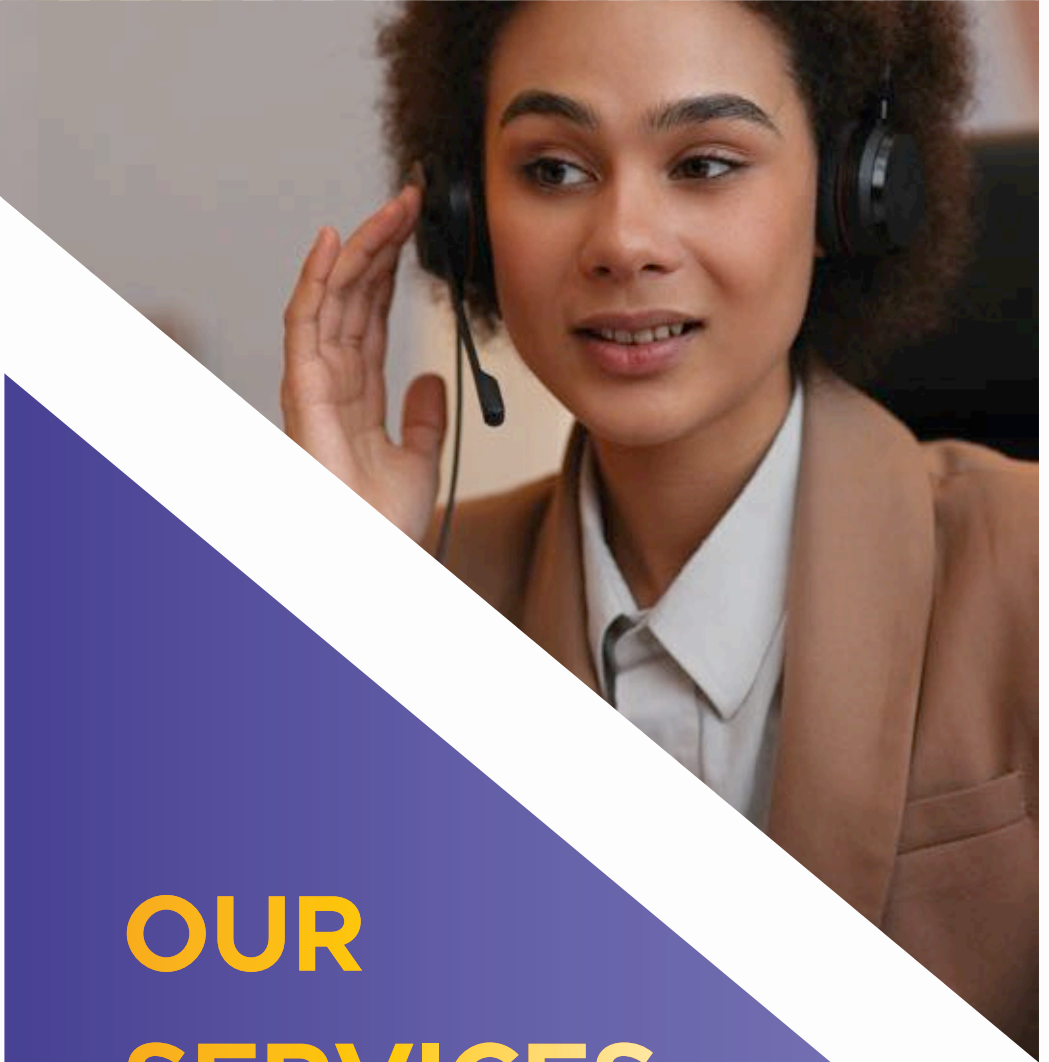
We work with global and local partners to design, deliver and evaluate programmes that improve lives and economies and build resilient communities. Over the years, our global consulting work has provided practical and sustainable international development services in over 8 countries.

We offer a comprehensive suite of integrated services in 4 key practice areas: eLearning solutions, language services, organisational development and succession planning, and research services. Our mission is to bring **joy** and create **jobs** globally by driving Africa's economic transformation through innovative "moonshot" projects and sustainable business solutions.

Our monitoring, evaluation, research and learning practice provides clients with robust evidence and insights that enable effective decision-making and performance management across policy and programme lifecycles. We build and implement high quality monitoring, evaluation and learning systems for clients in Africa and beyond.



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# OUR SERVICES

## 1. LANGUAGE SERVICES

We are the only language service provider (LSP) in Africa that has been voted among the 34 Global Influencers in the language and translation industry, out of 21 000 public votes in February 2024. This is a testament of our impact, our professionalism and the quality of our language services. Reach out to [languages@kabodgroup.com](mailto:languages@kabodgroup.com) for:

- **Translation Services:** Specialized and accurate translation for various content types.
- **Localization and Transcreation:** Adapt content to preserve cultural context.
- **Interpretation Services** in consecutive,
- simultaneous, and over-the-phone formats.

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*Partner with Kabod Group (KG) to elevate your organization, ignite innovation, and create a lasting impact.*

## 2. TALENT MANAGEMENT AND SUCCESSION PLANNING


Our reason of being is to build visionary and purpose-driven African companies that last beyond the founder(s). And we have over 17 years of experiences in conducting leadership transition and succession planning projects for African-based organisations of all calibers.

- **Talent Management:** We help you in attracting, developing, and retaining top talent with services including talent acquisition, performance management, learning & development, employee engagement, and career pathing.
- **Succession Planning:** We facilitate organizational continuity with services like critical role identification, successor development, leadership development, and risk management.

## 3. E-LEARNING SERVICES

- **Translation and Localization** of eLearning content in multiple languages.
- **Mobile Learning and micro-learning solutions**
- **Gamified learning and production of animated videos** tailored to your needs.


## CONTACT US

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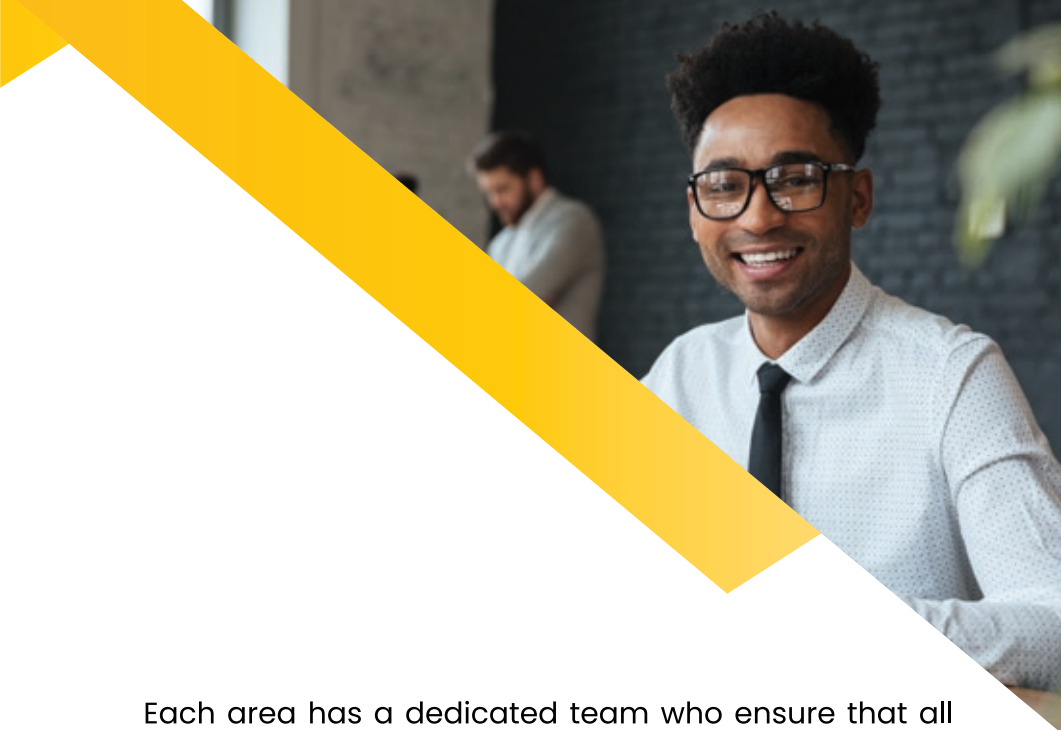
- We support educators in integrating technology to enhance teaching practices and personalize learning.
- We support universities and corporate institutions in designing digital learning solutions, including LMS, content creation, and multimedia integration.
- **Capacity Development:** Training in AI-assisted learning, STEM education, and instructional strategies to enhance teaching effectiveness.

## 4. TALENT MANAGEMENT

### I. INTERNATIONAL DEVELOPMENT & AFRICAN PHILANTHROPY

We work with some of the best researchers and experts on African philanthropy and private investment, local giving, civil society sustainability to shift the power in the international development sector. We are trusted by partners across the international development community to design and implement complex multi-year programmes across governance and institutional strengthening, sustainable economic development and infrastructure. We implemented projects for UK's Foreign, Commonwealth and Development Office, Comic Relief, USAID, Association for the Development of Education in Africa (ADEA), AfDB, Education Development Center (EDC), Afrobarometer, the European Union, GIZ etc.

Throughout our programmes, we integrate expertise that prioritises climate and environment, gender and social inclusion and digital solutions. Each area has a dedicated team who ensure that all our programmes support these vital global concerns, with a constant eye on the long-term sustainability and equality of our work. We are a trusted partner in technical assistance facilities and delivery frameworks, providing agile and responsive expertise.



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We deliver complex projects in challenging environments to support the recovery, resilience and institutional strengthening of the world's least developed countries. Together we have over 27 years of global development experience, working to empower local communities and leverage private investment to create a safer, more prosperous world for all.

## **OTHER SERVICES INCLUDE:**

- **Learning Culture & Documentation Services**
  - a. Evaluate the learning needs of organizations
- **Writing and Editing**
  - a. Research Reports with actionable recommendations.
- **Knowledge Management**
  - a. We develop knowledge management systems to foster innovation and creativity.
- **Strategic Research and Analysis**
  - a. **Market Research**
  - b. **Policy Analysis**